

Dette kan du lære av en mangfolds- og inkluderingsundersøkelse

Eksempelrapport med fiktive data

Representation & Inclusion

Based on your survey data from survey sent 01.11.2022

84%

Employees completed the survey

431

Employees received the survey

Highlighted risks

Topic with lowest score

2.5

Future potential

Average score for ethnic minorities

Topic with largest discrepancy

40%

Sexual harassment

More common for LGBTQ+ employees

Based on holistic scoring

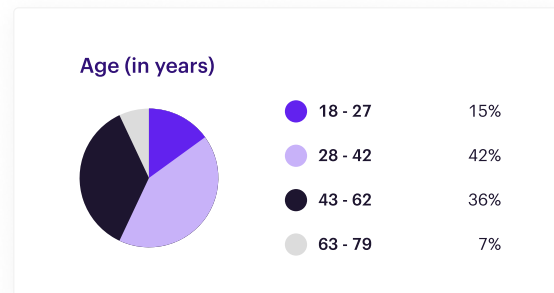
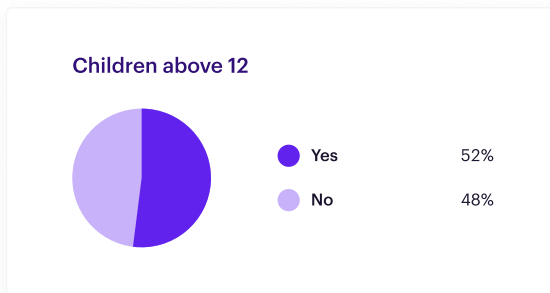
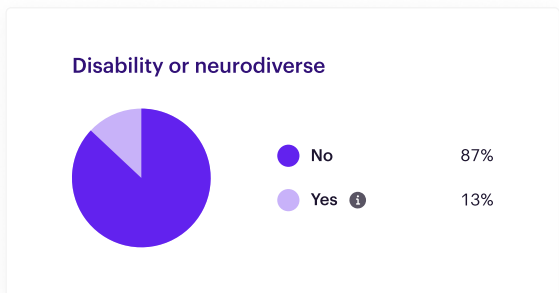
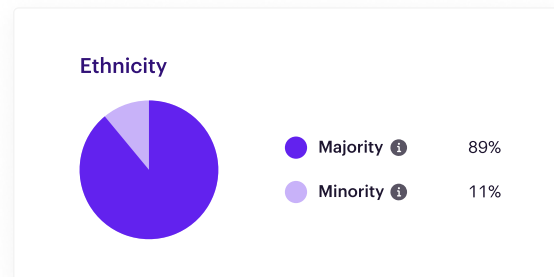
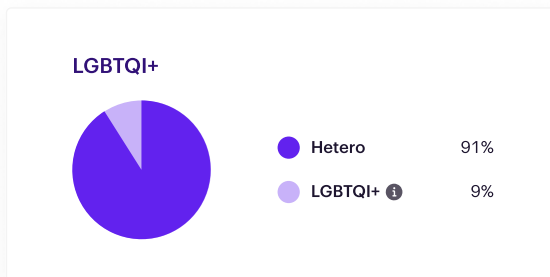
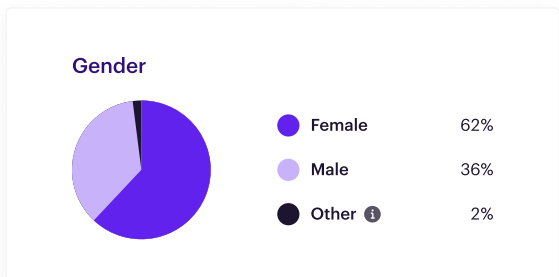
+15%

Unconscious bias

Compared to companies in your industry

Representation and Demography

How diverse is your organisation? These charts show the demographic distribution based on how your employees self identify.



Percentage is defined by the amount of employees that have completed the survey.

Overall results – All locations

Show data based on

Demography
Age
Position group

Topic	Total score	Gender		Ethnicity		Sexual identity		Disability		Kids under 12	
		Male	Female	Majority	Minority	Straight	LGBTQ+	No	Yes	No	Yes
Unconscious bias	4.1	4.3	3.8	4.1	2.9	4.5	4.1	4.1	3.9	4.5	4.4
Equal opportunity	4.0	4.2	4.1	4.3	3.2	4.6	4.2	4.2	3.7	4.6	4.1
Future potential	4.2	4.2	3.9	4.5	3.9	4.2	4.0	4.2	4.0	4.2	4.0
Work/life balance	3.9	4.0	3.8	4.2	4.2	4.2	4.2	4.0	4.1	4.2	3.7
Management commitment	4.2	4.3	4.4	4.1	3.8	4.1	4.2	4.5	4.0	4.5	4.1
Sexual harassment	4.2	4.0	3.9	3.8	4.1	4.3	3.8	4.2	4.2	4.3	4.0
Company culture	4.2	4.1	4.1	4.1	3.3	4.2	3.9	4.2	4.1	4.2	4.0
eNPS	4.3	4.0	3.9	4.2	3.6	4.4	4.1	4.2	4.2	4.4	4.2

Gjennomsnittssvar (1-5) per gruppe, per tema. Svar fremhevet i rødt er enten lave, eller signifikant lavere enn den andre gruppen. Kan også vises pr. alder eller stillingsgruppe.

 We recommend including these risks when implementing activities

2.5

Sexual harassment

Reported average by LGBTQ+ employees.

2.9

Unconscious bias

Reported average by ethnic minority employees.

3.1

Equal opportunity

Reported average by ethnic minority employees.

Suggested solution

Sexual harassment

Unwanted sexual attention

How can you better detect cases of unwanted sexual attention in your organisation and systematically work to eradicate them?

[Start exploring](#)

 0 / 6 Chapters

Unconscious bias

Equal opportunity

Unconscious Discrimination

How can your raise awareness of unconscious discrimination within your company and work together to combat it?

[Start exploring](#)

 0 / 10 Chapters

Her presenteres virksomhetens største risikoområder, og oversikt over innhold og tiltak knyttet til disse.

Detailed results by topic – All locations

Unconscious bias	Equal opportunity	Future potential	Life stage	Management commitment	Sexual harassment	Company culture	eNPS
3.3 out of 5	4.1 out of 5	4.2 out of 5	3.9 out of 5	3.5 out of 5	4.1 out of 5	3.4 out of 5	3.8 out of 5
View details	View details	View details	View details	View details	View details	View details	View details

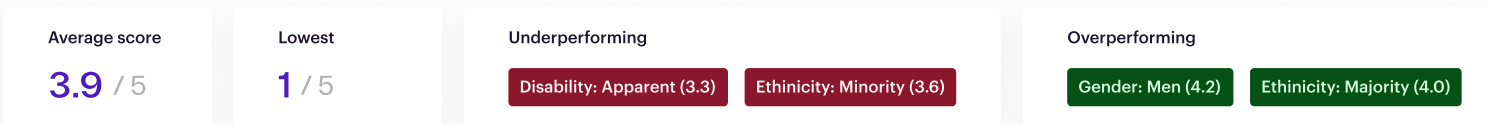
Future potential 1 Question

Future potential refers to an individual's ability to grow, develop, and adapt to changing work environments and requirements. It is an assessment of an employee's capacity to take on new responsibilities, develop new skills, and contribute to the organisation's long-term goals and objectives. Scroll down to see what questions the employees are asked.

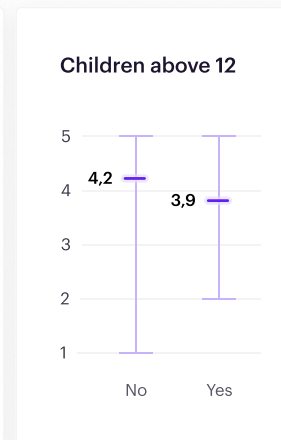
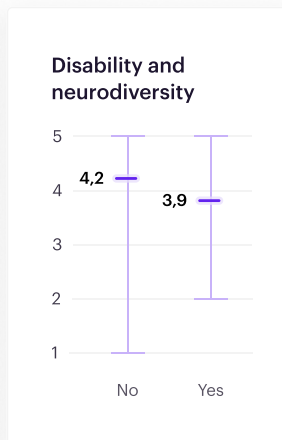
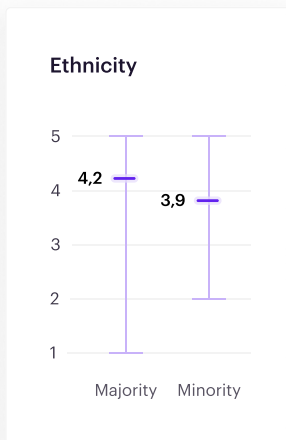
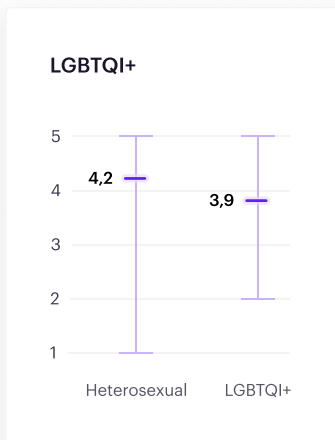
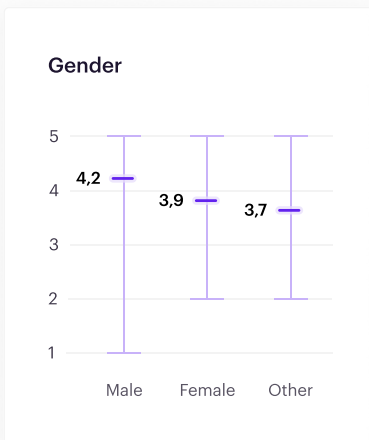
7

I believe I have a future in this organisation

Survey data



Show data based on



Detaljert oversikt over besvarelser på enkeltspørsmål, brutt ned på gruppe, alder eller stillingsgruppe.

Vil du vite mer?

Book en demo på equalitycheck.com eller via
anders@equalitycheck.com